



EMPLOYMENT TRIBUNALS

Claimant: Mr R Fray

Respondent: Job Change 2007 (West Midlands) CIC

FINAL HEARING

Heard at: Birmingham

On: 13 March 2024

Before: Employment Judge Camp

Members: Mr D McIntosh
Mr PJ Simpson

Appearances

For the Claimant: Mr R Powell, counsel

For the Respondent: Mr R Ennis, solicitor

JUDGMENT BY CONSENT

The following complaints are dismissed upon withdrawal pursuant to rules 51 and 52 of the Rules of Procedure:

- (1) All and any complaints of indirect discrimination.
- (2) The complaint of breach of the duty to make reasonable adjustments relating to the Claimant's grievance.

ORDER

1. The Respondent's witness Claire O'Callaghan may be asked questions as part of her evidence-in-chief about whether, and if so when and how, the Claimant was provided with equipment recommended by Access to Work to which part of the Claimant's reasonable adjustments claim relates.
2. Reasons for the above order were given orally at the hearing. Written reasons will not be provided unless asked for by a written request presented by any party within 14 days of the sending of this written record of the decision.

EJ Camp
14/3/2024