



# EMPLOYMENT TRIBUNALS

Claimants: (1) Mr N Cisneros Borrás  
(2) Miss M T Escobar Larios

Respondent: UK Macro Meals Limited C / O Tom Eddolls

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

### Case 1405055/2023 - Neil Cisneros Borrás

1. The claim was issued in the Bristol Employment Tribunals on 28/08/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,030.76 gross**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,030.76**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£203.08 gross**.
5. The respondent must pay the claimant **£4,264.60 gross** in total.

### Case 1405056/2023 - Mabel Tatiana Escobar Larios

6. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,316.40 gross**.
7. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£1,316.40**.
8. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£65.82 gross**.
9. The respondent must pay the claimant **£2,698.62 gross** in total.

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Employment Judge Bax  
Date: 26 March 2024

Judgment sent to the Parties on 10 April 2024

For the Tribunal Office