



EMPLOYMENT TRIBUNALS

Claimant: Mr John Keane

Respondent: The Foreign, Commonwealth & Development Office

Heard at: London Central

On: 20th December 2023 and 8th-9th February 2024 (by CVP)

Before: Employment Judge Gidney,

Appearances

For the Claimant: Ms Stojanovic, Union Representative.

For the Respondents: Ms Bumble, Counsel

JUDGMENT

The Judgment of the Tribunal is that:

1. The Claimant's claim of unlawful deductions from pay, pursuant to s13(1)&(3) of the **Employment Rights Act 1996** is not well founded and is dismissed.

Employment Judge Gidney

9th February 2024

JUDGMENT SENT TO THE PARTIES ON

20 February 2024

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>