



EMPLOYMENT TRIBUNALS

Claimant: Ms N Roberts
Respondent: The Guinness Partnership Ltd
Heard at: London Central **On:** 26 March 2024
Before: Employment Judge Street

Appearances

For the Claimant: in person
For the Respondent: Ms J Headford, solicitor

JUDGMENT

The claims in respect of unlawful deduction from wages is struck out. That is because it has no reasonable prospect of success.

The claim of unfair constructive dismissal is struck out. That is because it is outside the jurisdiction of the Tribunal. It was brought outside the time limit and it was reasonably practicable to bring the claim in time. Time was not extended.

The claims of race and disability discrimination are struck out. That is because they are outside the jurisdiction of the Tribunal. They were brought outside the time limit and it is not just and equitable to extend time.

Employment Judge Street

26 March 2024

JUDGMENT SENT TO THE PARTIES ON
9 April 2024

.....
AND ENTERED IN THE REGISTER

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>