



EMPLOYMENT TRIBUNALS

Claimants: (1) Jade Saunders (2304804/2022 and 2300173/2023)
(2) Lynda Hopkins (2300406/2023)
(3) Nigel Langdale (2300172/2023)

Respondent: The Sandgate Hotel Folkestone Ltd

Heard at: London South (remote hearing) **On:** 11 August 2023

Before: Employment Judge B Smith (sitting alone)

Representation

Claimants: In person

Respondent: Did not attend

JUDGMENT

1. The respondent to all claims ie. 2304804/2022, 2300173/2023, 2300406/2023 and 2300172/2023 is amended to The Sandgate Hotel Folkestone Ltd.
2. The claimants Jade Saunders, Lynda Hopkins, and Nigel Langdale were employed by the respondent, ie. The Sandgate Hotel Folkestone Ltd, at all material times.
3. The claim by Lynda Hopkins 2300406/2023 for unfair dismissal is dismissed upon withdrawal.
4. The second claim by Jade Saunders ie. 2300173/2023 is struck out. This is because it is a duplicate of claim 2304804/2022, which was submitted first. This does not affect claim 2304804/2022 which will proceed, namely for unpaid wages, holiday pay, and notice pay (including any claimable consequential losses).
5. The respondent's applications to strike out the claims on the basis of a failure to identify the correct respondent and or any discrepancy between the ACAS certificate and the respondent are dismissed. The errors made were minor and it is in the interests of justice for the claims to proceed.

Case No: 2304804/2022, 2300406/2023, 2300172/2023 & 2300173/2023

Employment Judge Barry Smith
11 August 2023