



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr C Bonas  
**Respondent:** Kickstarted Futures Ltd  
**Heard at:** Newcastle (by CVP)  
**On:** 5 February 2024  
**Before:** Employment Judge Loy (sitting alone)

## Representation

**Claimant:** Deb Gallagher, lay representative  
**Respondent:** No appearance or representation

# JUDGMENT

The claimant's claim for unpaid notice in breach of contract is well-founded and succeeds.

The respondent shall pay to the claimant damages for breach of contract in the sum of **£9,600**.

The sum has been calculated in the following way: 3 months' net pay @ £3,200 x 3 = £9,600

**Employment Judge Loy**

8 March 2024

## **Public access to employment tribunal decisions**

"All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

