



EMPLOYMENT TRIBUNALS

Claimant:
Mr S Moore

v

Respondent:
Openreach Limited

Heard at: Reading (by CVP) **On:** 15 March 2024

Before: Employment Judge Anstis (sitting alone)

Appearances:

For the Claimant: Mr S Phillips (trade union representative)

For the Respondent: Ms R Page (solicitor)

JUDGMENT

1. Any claim other than the claims set out below is struck out.
2. The claims which continue are:
 - a. Constructive unfair dismissal, with the alleged breach of contract being a breach of the duty of trust and confidence, and the breach of the duty of trust and confidence being the respondent's alleged failure to address (in November or December 2022) the claimant's complaints about poor provision of location information and failure to provide him with a printer.
 - b. A disability discrimination claim of failure to make reasonable adjustments, with the PCP in question being provision of poor location information which was said to disadvantage the claimant because he was less able to deal with poor location information than someone who did not have his alleged disabilities.
 - c. A claim for notice pay.
 - d. A claim for holiday pay.

Employment Judge Anstis
15 March 2024

Sent to the parties on: 10/4/2024

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.