



EMPLOYMENT TRIBUNALS

Claimant

Mrs S Khan

Respondent

v Corporate Travel Management Limited

Heard at: Sheffield (by video link)

On: 26 April 2024

Before: Employment Judge James

Representation

For the Claimant: Did not appear and was not represented

For the Respondent: Mr J McHugh, counsel

JUDGMENT

The claimant having failed to attend the hearing and the Judge having considered all relevant documentation and heard oral submissions from Mr McHugh for the respondent, the decision of the tribunal is that:

- (1) the claimant has failed to demonstrate substantial compliance with the Unless Orders made by Employment Judge Brain on 2 January 2024 and subject to (2) below, the claim is dismissed (Rule 38(1) of the Employment Tribunal Rules of Procedure 2013);
- (2) it is not in the interests of justice to give relief from the sanction of dismissal and the claim is therefore dismissed (Rule 38(2));
- (3) had the tribunal reached a different conclusion in relation to points one and two above, the tribunal would in any event have struck out the claimant's claims because the claimant has failed to comply with Employment Tribunal orders; and/or because the claims are not being actively pursued (Rules 37(1)(c) and (d)).

Employment Judge James

Dated 26 April 2024