



Treaty Series No. 73 (1972)

## Exchange of Notes

between the Government of the  
United Kingdom of Great Britain and Northern Ireland  
and the Government of Ghana

concerning Officers designated by the  
Government of the United Kingdom in  
the Service of specified Organisations  
or Institutions in Ghana

(The British Expatriates Supplementation (Ghana) Agreement 1971)

Accra, 23 March 1971

[The Agreement entered into force on 1 April 1971]

*Presented to Parliament  
by the Secretary of State for Foreign and Commonwealth Affairs  
by Command of Her Majesty  
July 1972*

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**EXCHANGE OF NOTES  
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM  
OF GREAT BRITAIN AND NORTHERN IRELAND AND THE  
GOVERNMENT OF GHANA CONCERNING OFFICERS  
DESIGNATED BY THE GOVERNMENT OF THE UNITED  
KINGDOM IN THE SERVICE OF SPECIFIED ORGANISATIONS  
OR INSTITUTIONS IN GHANA**

No. 1

*The United Kingdom High Commissioner at Accra to the Minister of  
Finance of Ghana*

*British High Commission,  
Accra.*

Sir,

*23 March, 1971.*

I have the honour to refer to discussions which have taken place between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Ghana relating to certain staff in the service of organisations or institutions specified in the first annex to this letter and to place on record the terms of the agreement which was resolved:

“1. The Government of the United Kingdom will provide assistance upon the terms and conditions set out in the second annex to this letter in respect of certain expatriate staff in the service of an organisation or institution listed in the first annex to this letter (hereinafter referred to as “the employing authorities”). The first annex to this letter may, by agreement between the Government of the United Kingdom and the Government of Ghana, be varied or amended from time to time by adding thereto or deleting therefrom the name of any organisation or institution.

“2. The allowances, grant and gratuity paid by the Government of the United Kingdom to staff designated under this agreement shall be exempt from the payment of income tax under any law in force in Ghana.

“3. This agreement comes into operation on 1 April 1971 and shall terminate, unless some other date is agreed between the Government of the United Kingdom and the Government of Ghana, on 31 March 1976.”

2. If this letter and its annexes correctly sets out the terms that have been agreed I have the honour to suggest that this letter and your reply should be regarded as constituting an agreement between the Government of the United Kingdom of Great Britain and Northern Ireland and the

Government of Ghana replacing existing agreements<sup>(1)</sup> in respect of any of the employing authorities listed in the first annex, and should be cited as the British Expatriates Supplementation (Ghana) Agreement 1971.

I have the honour to be,  
Sir,  
Your obedient Servant,  
H. S. H. STANLEY

## FIRST ANNEX

### LIST OF ORGANISATIONS AND INSTITUTIONS

Universities in Ghana  
Ghana Water and Sewerage Corporation  
Ghana Electricity Corporation  
Ghana State Construction Corporation  
Ghana Council for Scientific and Industrial Research

## SECOND ANNEX

### TERMS AND CONDITIONS

1. The Government of the United Kingdom will make the payments specified in this annex to staff in the service of an employing authority who are designated by the Government of the United Kingdom in accordance with this agreement (hereinafter referred to as "designated officers").

2. The Government of the United Kingdom will pay, on behalf of the employing authority, to each designated officer:

- (a) any salary supplement for which such officer may be eligible at such rates as may be specified from time to time by the Government of the United Kingdom;
- (b) any education allowance for which such designated officer may be eligible in respect of any child under such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;
- (c) any appointment grant to which such officer may be eligible on such terms and conditions and at such rates as may be specified from time to time by the Government of the United Kingdom;

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<sup>(1)</sup> Not published in Treaty Series.

(d) any gratuity payable to the officer as specified from time to time by the Government of the United Kingdom in respect of the addition to his emoluments of the salary supplement referred to in this paragraph.

3. The Government of the United Kingdom will meet the cost of holiday passages for the children of a designated officer to enable them to visit their parents in Ghana, on such terms and conditions and occasions and in respect of such children and at such rates and by such classes of accommodation as may be specified from time to time by the Government of the United Kingdom.

4. Payments by the Government of the United Kingdom under paragraph 2 above will be made into an account at a bank outside Ghana nominated by the officer and situated in Britain or Ireland or such other country as may be agreed by the Government of the United Kingdom.

5. The employing authority will provide the Government of the United Kingdom with such information as that Government may require in connection with the operation of this agreement.

6. The employing authority will promptly inform the Government of the United Kingdom of any event which might affect the eligibility of a designated officer under this agreement to receive payments from the Government of the United Kingdom.

7. Whenever the employing authority wishes to renew the contract of a designated officer or to recruit an officer who may be eligible for designation, that authority will consult the Government of the United Kingdom and that Government will inform the authority whether or not the officer may be redesignated or designated as the case may be, in accordance with this agreement.

8. The Government of the United Kingdom and each employing authority will hold periodic reviews of the requirements that the employing authority may have as regards the employment of designated officers in their service, so that the Government of the United Kingdom may determine the classes and numbers of officers whom the Government of the United Kingdom is prepared to designate. During such reviews the employing authority will provide the Government of the United Kingdom with such information as that Government may require in order to calculate the amounts payable by that Government and the number of officers to be designated.

9. An officer may be designated generally or for such period as may be specified in the designation; and the designation of an officer may be terminated at the discretion of the Government of the United Kingdom; Provided that the Government of the United Kingdom in exercise of the discretion to terminate the designation of an officer shall take into account the consequences that would follow if designation were to be terminated.

No. 2

*The Ministerial Secretary, Ministry of Finance of Ghana, to the United Kingdom High Commissioner at Accra*

*Accra.*

*23 March, 1971.*

Sir,

I have the honour to refer to discussions which have taken place between the Government of Ghana and the Government of the United Kingdom of Great Britain and Northern Ireland relating to certain staff in the service of organisations or institutions specified in the first annex to this letter and to place on record the terms of the agreement which was resolved:

[As in sub-paragraphs 1 to 3 of No. 1]

2. I have the honour to state that this letter should be regarded as constituting an agreement between the Government of Ghana and the Government of the United Kingdom of Great Britain and Northern Ireland replacing existing agreements in respect of any of the employing authorities listed in the first annex, and should be cited as the British Expatriates Supplementation (Ghana) Agreement 1971.

I have the honour to be,

Sir,

Your obedient Servant,

C. O. NYANOR

*Ministerial Secretary,*

*Ministry of Finance*

[Annexes as in No. 1]

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