



Treaty Series No. 105 (1976)

Agreement

between the Government of the
United Kingdom of Great Britain and Northern Ireland
and the Government of the Republic of Sierra Leone
concerning Public Officers' Pensions

Freetown, 1 July 1976

[The Agreement entered into force on 26 August 1976]

*Presented to Parliament
by the Secretary of State for Foreign and Commonwealth Affairs
by Command of Her Majesty
November 1976*

LONDON

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**AGREEMENT
BETWEEN THE GOVERNMENT OF THE UNITED KINGDOM
OF GREAT BRITAIN AND NORTHERN IRELAND AND THE
GOVERNMENT OF THE REPUBLIC OF SIERRA LEONE
CONCERNING PUBLIC OFFICERS' PENSIONS**

The Government of the United Kingdom of Great Britain and Northern Ireland and the Government of the Republic of Sierra Leone have agreed as follows:—

ARTICLE 1

Interpretation

In this Agreement, except where the context otherwise requires:

- (a) "actuary" means a Fellow of the Institute of Actuaries or of the Faculty of Actuaries in Scotland;
- (b) "the appointed day" means the day mutually arranged between the Government of the United Kingdom and the Government of Sierra Leone;⁽¹⁾
- (c) "officer" means an officer to whom the Public Officers Agreement between Her Majesty's Government in the United Kingdom and the Government of Sierra Leone signed at Freetown on 5th May 1961⁽²⁾ (hereinafter referred to as "the Public Officers Agreement") applies or applied and who was not a citizen of Sierra Leone on 1 April 1971 or who, having retired from the public service or having died in public service after that date, is not or was not a citizen of Sierra Leone at the time of his retirement or death, as the case may be;
- (d) "other public service" means public service not under the Government of Sierra Leone;
- (e) "pension" means any pension, gratuity, retiring allowance or other like benefit, or any increase of pension, or any contributions repayable to, or interest on contributions payable to, any officer, payable under the pensions laws to or in respect of any officer, or to the widow or child of any officer or to his legal personal representative;
- (f) "pensionable emoluments":
 - (i) in respect of public service under the Government of Sierra Leone includes:
 - (aa) salary;
 - (bb) expatriation pay;
 - (cc) personal allowance;but does not include entertainment allowance or any other emoluments whatever;
 - (ii) in respect of other public service, means emoluments which count for pension in accordance with the law or rules in force in such public service;

⁽¹⁾ The appointed day is 1 November 1976.

⁽²⁾ Cmnd. 1529 (1961).

(g) "pensions laws" means:

- (i) in relation to pensions other than widows' and orphans' pensions, any law, regulation or administrative direction providing for the payment of pensions to officers in respect of public service and in force in Sierra Leone at any time prior to 3 January 1973 and enacted prior to that date;
- (ii) in relation to widows' and orphans' pensions, the Widows' and Orphans' (Overseas Officers) Pensions Ordinance, Chapter 175 of the Revised Edition of the Laws of Sierra Leone and any amendments thereto in force at any time prior to 3 January 1973 and enacted prior to that date (hereinafter referred to as "Chapter 175"); and
- (iii) in relation both to widows' and orphans' pensions and to other pensions, any other law, regulation or administrative direction accepted by the Government of the United Kingdom and the Government of Sierra Leone for the purposes of this Agreement;

(h) "public service" means:

- (i) service in a civil capacity under the Government of Sierra Leone or any other country or territory in the Commonwealth;
- (ii) service under the East Africa High Commission, the East African Common Services Organisation, the East African Posts and Telecommunications Administration, the East African Railways and Harbours Administration, the East African Community, the East African Harbours Corporation, the East African Posts and Telecommunications Corporation or the East African Railways Corporation;
- (iii) service which is pensionable:
 - (aa) under the Oversea Superannuation Scheme; or
 - (bb) under any Act relating to the superannuation of teachers in the United Kingdom; or
 - (cc) under a local authority in the United Kingdom; or
 - (dd) under the National Health Service of the United Kingdom;
- (iv) any other service accepted by the Government of the United Kingdom and the Government of the Sierra Leone to be public service for the purposes of this Agreement;
- (v) except for the purposes of computation of a pension, gratuity or other allowance and of determination of the maximum pension grantable, service as a Governor in respect of which a pension may be granted under the Overseas Pensions Act 1973 or any Act amending or replacing that Act;
- (vi) service as the holder of the office of President, Vice-President, Justice of Appeal, Registrar, officer or servant of the Court of Appeal for Eastern Africa established by the Eastern Africa Court of Appeal Order in Council, 1961 (United Kingdom S.I. 1961 No. 2323) or the Court of Appeal for East Africa;
- (vii) service in the service of the Interim Commissioner for the West Indies;

- (i) "relevant service" means public service in a civil capacity under the Government of Sierra Leone on or after 22 November 1960;
- (j) "the Sierra Leone element" in relation to a pension (other than a widows' and orphans' pension) means:
 - (i) in respect of a pension arising from death resulting from an injury on duty, or a pension or additional pension arising from such an injury, being a pension which results from an occurrence during relevant service, the whole cost;
 - (ii) in the case of any other pension, that proportion of the pension which the total pensionable emoluments enjoyed by the officer during his relevant service bears to the total pensionable emoluments enjoyed by him throughout his public service under the Government of Sierra Leone which have been taken into account in determining the amount of that pension;
- (k) "widows' and orphans' pensions" means pensions payable under Chapter 175.

ARTICLE 2

Assumption of Responsibility by the Government of the United Kingdom

As from the appointed day the Government of the United Kingdom shall assume from the Government of Sierra Leone the responsibility for the control, administration and payment of pensions which have been awarded before the appointed day and for the award, control, administration and payment of pensions which would fall to be awarded on or after the appointed day.

ARTICLE 3

Obligations of the Government of the United Kingdom

The Government of the United Kingdom undertake :

- (a) that they shall award, control, administer and pay the pensions and widows' and orphans' pensions referred to in Article 2 of this Agreement to or in respect of the persons concerned in accordance with the principles and rules contained in the pensions laws, with such modifications as may be necessary in consequence of the transfer of responsibility under this Agreement, or in accordance with such other principles and rules as the Government of the United Kingdom consistently with the next following paragraph may from time to time determine;
- (b) that apart from any modifications arising from the pensions being payable out of public moneys of the United Kingdom, they shall not apply to or in respect of any officer different provisions from those contained in the pensions laws (other than any provisions, express or implied, relating to the currency and method of payment of a pension) so as to make such provisions less favourable to any

beneficiary or potential beneficiary than the provisions applicable to him on the appointed day: Provided that if a beneficiary or potential beneficiary elects to have any provision applied to him, that provision shall be taken to be more favourable to him;

- (c) that if the Government of Sierra Leone should be adjudged by the order of a competent court of law having jurisdiction in Sierra Leone to be liable to pay to or in respect of an officer or the widow or child or legal personal representative of an officer any sum in respect of a pension for which the Government of the United Kingdom have assumed responsibility under this Agreement, the Government of the United Kingdom shall repay to the Government of Sierra Leone any sum paid to such person for the purpose of complying with the order of the court; but in this event the Government of the United Kingdom shall be free to reduce by corresponding sums, or totally to withhold, any payments of the same pension or widows' and orphans' pension to or in respect of that person which would otherwise fall to be made by them under this Agreement.

ARTICLE 4

Obligations of the Government of Sierra Leone

- (1) The Government of Sierra Leone undertake:
- (a) that they shall remain responsible for any instalments of pension granted to or in respect of an officer which remain unpaid on the appointed day;
- (b) that they shall as from the appointed day relinquish responsibility for the award, control, administration and payment of any pension to or in respect of an officer otherwise than in accordance with the terms of this Agreement;
- (c) that they shall pay to the Government of the United Kingdom in accordance with such arrangements as may be accepted by the two Governments:
- (i) in respect of any pension (other than a widow's and orphan's pension) awarded before the appointed day to or in respect of an officer, a sum representing the cost, if any, of the Sierra Leone element of such pension;
- (ii) in respect of any pension (other than a widow's and orphan's pension) awarded on or after the appointed day to or in respect of an officer, that part of the sum which would represent the Sierra Leone element of such pension if the public service of the officer ceased on the appointed day, which is attributable to the officer's relevant service up to the day immediately preceding the appointed day;
- (iii) in respect of widows' and orphans' pensions, such stocks, funds, securities or moneys as represent the interest in the Widows' and

Orphans' Pension Fund established under Chapter 175 of contributory officers and their potential beneficiaries alive on the appointed day, and the beneficiaries alive on the appointed day of deceased contributory officers.

(2) The sums payable under sub-paragraphs (1) (c) (i), (1) (c) (ii) and (1) (c) (iii) of this Article shall be actuarially determined by an actuary nominated by the Government of the United Kingdom and acceptable to the Government of Sierra Leone and shall be reduced by a sum accepted by the two Governments as representing the tax which the Government of Sierra Leone would have received in respect of the Sierra Leone element of the pensions.

ARTICLE 5

Supply of Information

Each of the Parties to this Agreement shall, whenever requested to do so by the other Party, supply to that Party such information in connection with the operation of the arrangements contained in this Agreement as may be specified in such request.

ARTICLE 6

Modification of Previous Agreements

(1) On and after the appointed day the provisions of any agreement or arrangement relating to the reimbursement of the Government of Sierra Leone by the Government of the United Kingdom of a proportion of the cost of a pension shall cease to apply to any pension payable to or in respect of an officer to whom this Agreement applies in respect of any period beginning on the appointed day.

(2) On and after the appointed day the provisions of Articles 3, 4, 5 and 7, and the words "and shall take any action that may be necessary to preserve his pension rights when he is so transferred or promoted" in Article 6 (2) of the Public Officers Agreement shall cease to apply to or in respect of officers to whom this Agreement applies.

ARTICLE 7

Modification of this Agreement

If the Government of the United Kingdom and the Government of Sierra Leone mutually decide that this Agreement should be modified in any particular case or class of cases, the foregoing provisions of this Agreement shall be applied to such case or cases with such modifications, additions or exceptions as may be necessary to give effect to such mutual decisions.

ARTICLE 8

Entry into force

Each of the Parties to this Agreement shall notify the other Party in writing as soon as it has completed the domestic legislation and other arrangements necessary to enable it to carry out the Agreement, and this Agreement shall enter into force on the date on the later of these two notifications.⁽³⁾

ARTICLE 9

Citation

This Agreement may be cited as the Public Officers' Pensions (Sierra Leone) Agreement 1976.

IN WITNESS whereof the undersigned, duly authorised thereto by their respective Governments, have signed this Agreement.

DONE in duplicate at Freetown this 1st day of July 1976. (In the English language.)

For the Government of the United Kingdom of Great Britain and Northern Ireland:

A. V. HAYDAY

For the Government of the Republic of Sierra Leone:

S. I. KOROMA

⁽³⁾ The Agreement entered into force on 26 August 1976.